

FY26 Performance Goals and Objectives

GOAL: Maintain flood control infrastructure to ensure effective drainage and sufficient water supply.

- ✓ **Objective:** Perform canal maintenance to ensure stormwater drainage is efficient and drainage channels maintain the free flow of water.
 - *Performance Measures:*
 - *Complete routine dredging on at least 25 miles of canal annually.*
 - *Maintain canals at a minimum of 90% free of aquatic weeds and vegetation.*
- ✓ **Objective:** Maintain canal rights-of-way to ensure access for emergency and routine maintenance.
 - *Performance Measures:*
 - *Mow accessible 'high maintenance' canal banks a minimum of four (4) times annually, or once every three (3) months.*
 - *Mow accessible 'high maintenance' canal slopes a minimum of two (2) times annually or once every six (6) months.*
 - *Mow 'low maintenance' canal banks and slopes a minimum of two (2) times annually or once every six (6) months.*
 - *Inspect inaccessible 'restricted' canal banks a minimum of four (4) times annually, or once every quarter, and apply herbicide treatment as needed.*
 - *Remove hazardous vegetation on a minimum of 75 miles of canal annually.*
- ✓ **Objective:** Operate and maintain reliable water control structures to provide drainage for flood control
 - *Performance Measure:*
 - *Complete 100% of preventative maintenance inspections and activities on all control structures a minimum of 12 times annually or once per month.*
- ✓ **Objective:** Operate and maintain reliable water supply pumps to support needs for local utilities and agricultural irrigation.
 - *Performance Measure:*
 - *Complete 100% of preventative maintenance and inspections on all water supply pumps a minimum of 12 times annually or once per month.*
- ✓ **Objective:** Continue comprehensive canal rehabilitation program to restore and refurbish canal banks and provide for maintainable canal banks in perpetuity.
 - *Performance Measures:*
 - *Complete minimum of 1.5 miles of canal bank restoration projects. (MRP)*
- ✓ **Objective:** Improve data collection and analysis capabilities for enhanced decision-making in water management.
 - *Performance Measure:*
 - *Implement/run comprehensive surface water modeling effort to support permitting and water management efforts.*
 - *Enhance water management dashboard.*

- Enhance GIS performance and create dashboards for tracking maintenance metrics.
- Digitize and update permit and property boundaries within 30 days of notified changes.
- Capture bathymetry on 10 miles of canal.
- Investigate use of AI tools for water management.

GOAL: Protect flood control infrastructure to ensure ongoing services to a growing population.

- Objective: Review development plans to ensure construction projects do not impact flood control infrastructure.
 - *Performance Measure: Review 100% of development and plat review requests within established deadlines.*
- Objective: Issue permits for connections to the canal network and uses of the canal rights-of-way to ensure uses are authorized and compatible with the flood control system.
 - *Performance Measure: Issue 100% of permits within 30 days of receiving a complete application.*
- Objective: Ensure compliance with permit requirements to confirm permitted uses are constructed, maintained and operating as intended.
 - *Performance Measure:*
 - *Achieve a minimum 90% compliance rate for permit deliverables (record drawings, annual fees, inspections, insurance).*
- Objective: Inspect canals and infrastructure to mitigate risks to flood control.
 - *Performance Measure:*
 - *Inspect all canals and rights-of-way a minimum of four (4) times annually or once each quarter.*

GOAL: Engage and inform the public of water management and flood control responsibilities.

- Objective: Ensure compliance with state open government and sunshine law requirements.
 - *Performance Measure:*
 - *Notice all public meetings as required.*
 - *Post all meeting minutes, resolutions and meeting materials on website within three (3) business days following meetings.*
 - *Retain records per required retention schedules.*
 - *Adopt annual budget and post on website within required timeframe.*
 - *Conduct annual audit and post on website within required timeframe.*
 - *Fulfill all public records requests within a reasonable timeframe.*
- Objective: Increase public awareness and understanding of water management and flood control.
 - *Performance Measures:*

- *Host at least one (1) educational workshop annually for property managers and HOAs.*
 - *Engage the public through social media and digital platforms at least 10 times per month.*
- Objective: Notify property managers, HOAs and key stakeholders regarding emergency flood control operations.
 - *Performance Measures:*
 - *Update community contact lists at least twice annually.*
 - *Distribute instructions regarding system conditions and operations of community water control structures for each named storm with potential direct regional impact.*