

CARRIE PARKER HILL

CAREER SUMMARY

A proven professional with 40 years of progressively responsible experience in public management. Major strengths are in coalition building, finance and budget management, and labor relations. Additional skills in operational analysis and organizational development.

PROFESSIONAL EXPERIENCE

PALM BEACH COUNTY SCHOOL BOARD MEMBER

(District 4) October 2007- November 2010

Palm Beach County has the 11th largest School District in the Country, with an annual budget of over 2.3 billion dollars, 25,000 employees, and serves 174,000 students. District 4 covers the Cities of Boynton Beach, Delray Beach, Lantana, Palm Beach, South Palm Beach, Ocean Ridge, Manalapan, and Gulfstream as well as sections of Boca Raton and West Palm Beach. First appointed to the Board by Governor Crist, subsequently ran for the seat and successfully won the election.

SOUTH FLORIDA WATER MANAGEMENT DISTRICT

West Palm Beach, Florida

ASSISTANT DEPUTY EXECUTIVE DIRECTOR, CORPORATE RESOURCES

December 2005 – June 2011

The Corporate Resources Area of the South Florida Water Management District is composed of the following departments: Emergency and Security Management, Enterprise Project Management, Finance and Administration (including budget, facilities, aircraft operations, insurance, and accounting), Information Technology, Human Resources, and Procurement. The annual budget of the resource area is \$214,324,712 with a total of 280 FTEs. As Deputy Director was responsible for the management of these areas for the Water District, which spanned 16 Counties and covered over 7 million people in South Florida, with a total Agency budget of 1 billion dollars. Served one year as District Procurement Director as well as Assistant Deputy Director.

VILLAGE OF GOLF

Golf, Florida

VILLAGE MANAGER

November 1996 – December 2005

The Village of Golf is a small, upscale community ranked as the third highest per capita income city in the United States per the 2000 Census. The Village provides a full range of services to its residents such as, security, parks and grounds maintenance, library, planning, zoning and building, post office, sanitation, and water and wastewater services.

CITY OF BOYNTON BEACH

Boynton Beach, Florida

CITY MANAGER

May 1994 – November 1996

The City of Boynton Beach is a racially and culturally diverse community which comprises 15 square miles and is located six miles South of West Palm Beach. A full service city, Boynton Beach provides police; fire protection/prevention; emergency medical services; community development (planning, zoning, building, code enforcement and engineering); public works (streets, building maintenance, and vehicle maintenance/repair); parks and recreation (recreational programs/activities, public beach, tennis facility, park development/maintenance, community and activity centers, and cemetery); public library; sewer maintenance system; water treatment plant and distribution system; solid waste collection (residential and commercial, including recycling); communications (911 system); animal control; and public golf course (27 holes).

The 1995 annual budget was \$74.1 million with a General Operating Budget of \$30.1 million. There were 828 (full and part-time) employees and five (5) recognized unions.

ASSISTANT CITY MANAGER**April 1990 – May 1994**

Chief labor negotiator for two city unions: International Brotherhood of Firemen and Oilers (general employees) and International Association of Firefighters. Responsible for development of Sanitation Budget and rate setting. Directed the City Departments of Personnel, Finance and Budget, Public Works (Streets and Animal Control), Sanitation, Library, and Water and Sewer. Served as Acting City Manager in the Manager's absence.

HENDERSON, YOUNG AND COMPANY**Inverness, Florida****ASSOCIATE PARTNER****August 1988 – April 1990**

Private consulting firm specializing in government finance and planning for cities, counties, and school boards. Directly responsible for Central and North Florida government projects. These included Capital Improvement Elements, required by Growth Management Laws, for Plant City; Leon County; and the City of Tallahassee; the Solid Waste Element for Pinellas County's Comprehensive Plan; the Parks and Recreation Master Plan and Impact Fee for the City of Apopka; and the Special Assessment Taxing District for Escambia County, together with assistance on other projects.

CITRUS COUNTY, FLORIDA**Inverness, Florida****ASSISTANT COUNTY ADMINISTRATOR****September 1985 - August 1988**

Citrus County had a population of 91,469, with 356 employees, and a budget of \$59,988,149.00 in 1988. Acted as the Chief Labor Negotiator for Citrus County (110-member bargaining unit). Assisted County Administrator with annual budget preparation, agenda preparation, and acted as liaison to the County Commission and City government. Developed and managed as Capital Projects Construction Coordinator a new County Health Department. Established new taxing District for Library system, breaking away from former tri-county regional system and constructed first County Libraries in Crystal River and Inverness. Served as head of Homosassa Springs Nature Park and oversaw transfer to State. Served as County Administrator in the absence of the Manager.

CITY OF OCALA**Ocala, Florida****ASSISTANT TO CITY MANAGER****September 1980 - September 1985**

First City Lobbyist, served as Department Head for Sanitation Fund, developed first break even rate structure for Sanitation and oversaw transition from backyard to curbside service, implemented Cox Cable City-wide Franchise Agreement and rate negotiation, developed alternative pension program for Social Security opt-out.

ADMINISTRATIVE ASSISTANT Ocala**January 1980 - September 1980**

EDUCATION

UNIVERSITY OF FLORIDA

Master of Arts, Political Science, Public Administration Major, 1980

Bachelor of Science, Business Administration, 1978

INTERNATIONAL CITY MANAGEMENT ASSOCIATION (ICMA)

Credentialed Manager, February, 2004

PROFESSIONAL AFFILIATIONS

Palm Beach County City Management Association

Board of Directors, 1993-1997

Palm Beach County City Management Association, President, 1998-1999

Florida City and County Management Association (FCCMA), 1980 – Present

Board of Directors, 1988; Board of Directors, Second Term, 1996-1997

Florida League of Cities, Member 1980 – 2006

Member of the Year, Palm Beach County, 2002

International City Management Association (ICMA), 1980-Present

HONORS/OTHER ACHIEVEMENTS

- Selected as the Florida City and County Manager's Scholarship recipient to the J.F.K. Harvard School of Government, Local Government Leaders' Public Policy Forum. Completed the course January, 1991.
- Completed Fire Office Executive Development Course at National Fire Academy, Emmetsburg, Maryland, November, 1992.
- Authored "*Affirmative Action in the Fire Service*", National Fire Academy.

COMMUNITY ACTIVITIES & OTHER BOARD POSITIONS

- Coalition Of Boynton West Residential Associations Delegate from Delray Dunes- 2014-2016
- HOA President Delray Dunes 2018-2020;2021-Present
- HOA Board Member 2014-present
- Palm Beach County Special Taxing District Children's Services Council, Board Member 2007-2010
- Chairman "*I Have a Dream*" Foundation, Boynton Beach, 1994-1996
- St. Mark's Catholic School Board, 1999-2006
- Schoolhouse Children's Museum, Board Member 1994-2002
- Arthur R. Marshall Foundation for the Everglades, Board Member 2007-2010
- United States Olympic Torch Bearer, 1996 Olympics
- Leadership Palm Beach County, Class of 1996
- Palm Beach County United Way Campaign Coordinator, Governmental Section, 1997-1999
- Boynton Beach Kiwanis Club, 1990-1996
- Ocala Junior Women's Club- President, 1985-1986