



**MINUTES OF  
THE LAKE WORTH DRAINAGE DISTRICT  
BOARD OF SUPERVISORS  
WORKSHOP MEETING  
HELD AT THE DELRAY BEACH OFFICE ON  
OCTOBER 9, 2018 AT 8:00 A.M.**

**Board Members Present:**

James M. Alderman                      Harry Raucher                      Steve Bedner  
John I. Whitworth, III                  Jeffrey P. Phipps, Sr.

**1. Call to Order**

President James M. Alderman called the meeting to order at 8:00 a.m.

**2. Agenda Revisions – Robert M. Brown, Executive Director**

There were no agenda revisions.

**3. General Public Comment**

There were no public comments.

**4. Briefing on Future Board Agenda Items**

Staff provided briefings on anticipated agenda items for the October 17, 2018 regular board meeting including:

- Approval to surplus and dispose of designated items – Karen Hoyt, Director of Finance
- Canal Rehabilitation Projects within the City of Boca Raton, east of I-95 (L-48, L-49 and L-50 Canals) (Project #16-9977P.03, Project #16-9977P.03, Project #16-9763P.04) – Robert M. Brown, Executive Director
- Approval of the ranking of qualified firms and authorization to negotiate a contract for surveying services (Project #18-9854L.04) – Kelsey Smith, Project Surveyor
- Approval to enter into a contract with Grau & Associates for auditing services (RFP # 18-10162L.01) – Karen Hoyt, Director of Finance
- Approval of surplus and sale of L-3 Canal right-of-way to the adjacent landowner, Leonidas Alfaro. Location: Southwest quad of the Florida Turnpike and L-3 Canal (Project #10-8944P.01) – Anne Perry, Right-of-Way Specialist
- Approval of revised permitting policy and fees for Drainage Outfall Connections – Jim Fandrey – Assistant Director of Engineering and Right-of-Way

**5. Staff Reports**

There were no additional staff reports.

**6. Executive Director's Annual Performance Evaluation**

The Board stated unanimously that Mr. Brown has been highly effective in all performance categories. It was recommended that Mr. Brown receive a one-time merit distribution representing 5% of his annual salary.

*A motion was made by Supervisor Raucher to approve the recommendation for a one-time 5% merit distribution, seconded by Supervisor Whitworth and approved unanimously.*

*A motion was made by Senior Vice President Bedner to approve an additional 1% for a total 6% one-time merit distribution, seconded by Vice President Phipps and approved unanimously.*

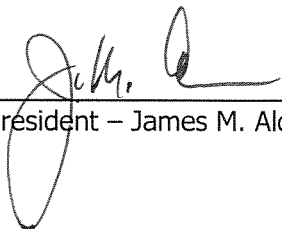
**7. Board Comment**

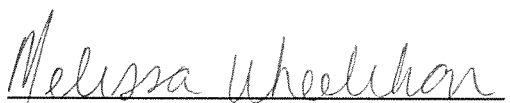
The Board discussed Mr. Brown's retirement in March 2019 and upcoming recruitment for his successor. Mr. Brown indicated his support for internal recruitment. The Board agreed that the position could be filled by internal applicants and that interested candidates should submit their resumes to Mr. Brown for future interviews with Board members.

*A motion was made by Supervisor Whitworth to approve the recommendation for internal recruitment of the Executive Director position, seconded by Vice President Phipps and approved unanimously.*

**8. Adjourn**

There being no further business, the meeting adjourned at 9:25 a.m.

  
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President – James M. Alderman

  
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Recording Secretary – Melissa Wheelihan