

**Lake Worth Drainage District
Employee Handbook Updates/Changes
December 2017**

Page 8 – SERVICE AWARDS

- Included language for award of one day (8 hours) of additional vacation leave for employees celebrating 25 years of service; specified number of hours awarded per day

Page 13 & Page 15 – EMERGENCY CLOSINGS / EMERGENCY PAY

- Added language to clarify that employees that report to work for duty during an emergency event will be compensated for hours worked in accordance with applicable wage and hour laws, and may qualify for additional emergency pay as determined by management

Page 18 – ANNUAL LEAVE (VACATION)

- Included language for award of one day (8 hours) additional vacation leave for employees celebrating 25 years of service; specified number of hours awarded per day
- Revised annual leave hours for designated management positions which do not qualify for overtime, comp time or emergency pay to provide for an additional 16 hours of annual leave per calendar year

Page 19 – SICK LEAVE

- Added language to clarify that sick leave accrues during short-term disability leave.

Page 36 – DRUG-FREE WORKPLACE

- Revised language to provide for drug/alcohol testing of designated positions for job applicant and random drug screenings; all employees are subject to testing for reasonable suspicion.

Page 36 – TOBACCO FREE WORKPLACE

- Added language to designate LWDD campus as Tobacco-Free effective March 2018; specified definition of tobacco products

Page 42 – WELLNESS PROGRAM

- Amended language to include flexibility in wellness incentives offered to employees

Page 42 – EMPLOYEE RECOGNITION PROGRAM

- Amended language to include flexibility in employee recognition programs/awards offered

Page 46 – EMPLOYEE ATTIRE AND UNIFORMS

- Amended language to clarify staff required to wear uniforms; added language authorizing shorts and moisture-wicking shirts for approved positions

Page 49 – POST TERMINATION NAME CLEARING MEETING

- Revised language to clarify purpose of meeting



LAKE WORTH DRAINAGE DISTRICT

EMPLOYEE HANDBOOK

December 2017

PAY ADJUSTMENTS

Merit-based pay adjustments may be awarded in an effort to recognize employee performance. Merit increases are awarded where employees meet and/or exceed expectations provided for in annual performance evaluations.

HIRING PROCEDURE

The applicant screening and employee selection process is the joint responsibility of the Supervisor, Department Director or the Executive Director and any other staff members who may be appropriate. Job postings will be advertised on the District's website.

Qualified, current employees may be given first consideration for positions that are supportive of their own career objectives before external recruiting begins. Eligible employees must complete a Job Application form and submit it to the Human Resources representative.

Offers of employment are extended to applicants upon the reliance that the applicant's background may be verified by reference checks and other means.

VETERAN'S PREFERENCE POLICY

In accordance with Florida law, LWDD provides a veteran's preference in appointment to qualified veterans and their spouses.

SERVICE AWARDS

Lake Worth Drainage District takes pride in being able to present service award pins to eligible employees in recognition of continuous and faithful service over a period of time. Service award pins are given to Lake Worth Drainage District employees as they achieve their five year anniversary, and at each subsequent five-year incremental anniversary (e.g. 5, 10, 15, 20, 25, 30 years, etc.).

Employees are eligible to receive additional vacation leave on designated anniversary dates listed below. The leave must be used within 12 months of the anniversary date and are not eligible to be redeemed for cash and are not payable upon separation from employment.

- 25-year service anniversary – 1 day (8 hours)
- 30-year service anniversary – 2 days (16 hours)
- 35-year service anniversary – 5 days (40 hours)

EMERGENCY CLOSINGS

Emergency conditions, such as severe weather, fire or flood, can disrupt operations and work schedules and endanger employees. These circumstances may require closing the work facility. If an emergency closing is authorized, management will determine if employees are to be paid for the time off in accordance with applicable wage and hour laws.

Due to the District's emergency management response role, employees may be required to report for duty before, during and after major storm events and emergency situations. Employees that report for duty during emergency events will be compensated for hours worked in accordance with applicable wage and hour laws, and may qualify for additional emergency pay as determined by management.

During storm events/emergencies, call the Employee Information Line at 561-498-5363 option 5 for a recorded message regarding the operational status of LWDD's facilities.

MEAL PERIODS

Non-exempt employees are scheduled for a minimum one-half hour, unpaid lunch break on any work day. Non-exempt employees are prohibited from performing any work, including answering work-related phone calls, emails or texts, during the designated meal break. LWDD encourages employees to take the meal break away from the work station to avoid performing work-related tasks during the designated break period.

Exempt employees are paid a salary regardless of whether a meal break is taken. Exempt employees may take a reasonable amount of time for lunch each day.

Exempt employees, except management and department supervisors, may accumulate compensatory time on an hour-for-hour basis for all hours worked over 80 hours in a pay period. Compensatory time must be approved in advance by the employee's supervisor. Compensatory time may be approved only for special projects that are time sensitive and cannot be accomplished during the normal course of the workday. Exempt employees may accumulate up to 80 hours of compensatory leave in a calendar year. Exempt employees may use compensatory time as it is convenient for the employee and the District, but in each case, must receive advance approval from their supervisors to use the time.

Compensatory time earned does not carry over to the next calendar year; any compensatory leave not used at the end of the calendar year will be forfeited. Compensatory time is not payable at separation of employment, and is forfeited if the employee moves into a non-exempt position. Compensatory time may not be used in conjunction with Family Medical Leave.

Any exception to these limitations on the accumulation or payment of compensatory time must be approved by the Executive Director.

PAYDAYS

Employees are paid bi-weekly, generally no later than Friday by direct deposit only. If a regularly scheduled payday falls on a holiday, employees will be paid on the prior work day.

PAY DEDUCTIONS

The law requires that employers make certain deductions from earnings. Amounts withheld may vary according to how much is earned, marital and dependent status exemptions, government employment regulations and other factors. Withholdings include Federal Income Tax, Social Security and Medicare. In addition, LWDD is required by law to comply with certain court orders, liens or wage assignments and to make payroll deductions pursuant to those orders. Other deductions may be made for health insurance, uniforms, credit union or obligations to the employer or others, but only with the employee's express, written authorization. Questions concerning payroll deductions should be directed to the Finance Department.

EMERGENCY PAY

Due to the District's emergency management response role, employees may be required to report for duty before, during and after major storm events and emergency situations. Employees that report for duty during emergency events will be compensated for hours worked in accordance with applicable wage and hour laws, and may qualify for additional emergency pay as determined by management.

ANNUAL LEAVE (VACATION)

Employees will be accruing annual (vacation) leave immediately after employment, and are eligible to use annual leave after completion of their six-month introductory period. Hours worked for purposes of annual leave accrual is defined as regular, holiday, vacation, workers compensation, short-term disability and sick leave. Purchased sick leave does not qualify as hours worked. Annual leave is calculated based on the employee's regular rate of pay in effect when vacation benefits are used.

Annual leave is accrued each pay period based on anniversary years of service:

<u>Years of Service</u>	<u>Vacation Hours</u>
0 thru 4 years:	4 hours/bi-weekly (104 hours)
5 thru 9 years:	5 hours/bi-weekly (130 hours)
10+ years:	6 hours/bi-weekly (160 hours)

Designated management positions will receive 176 hours of annual leave on the first pay period of the year, or a pro-rated amount based on initial start date.

Employees must submit vacation requests to their immediate supervisor in advance of anticipated vacation. Requests will be evaluated, and approved or denied, based upon various factors, including anticipated operating and staffing requirements.

Employees must use at least 40 hours of vacation leave per calendar year. Once an employee has used 40 hours of vacation, accrued vacation can carryover from year to year. Vacation leave in excess of 240 hours will be converted to sick leave at the end of the first full payroll period in January of the following year. In the event of extenuating circumstances, employees may request additional time to use their excess rollover vacation leave. The excess rollover leave must be used in addition to the 40 hours required for the following year. The rollover must be approved by management in writing prior to the end of the calendar year. Vacation hours will be compensated in full at separation at the employee's current rate of pay up to 240 hours.

Employees are eligible to receive additional vacation leave on designated anniversary dates listed below. The leave must be used within 12 months of the anniversary date and are not eligible to be redeemed for cash and are not payable upon separation from employment.

- 25-year service anniversary – 1 day (8 hours)
- 30-year service anniversary – 2 days (16 hours)
- 35-year service anniversary – 5 days (40 hours)

Employees electing to participate in the Deferred Retirement Option Program (DROP) may request payment for up to 240 hours of accrued annual leave at the time of entry into DROP. If an employee elects payment for only a portion of accrued leave at the time of entering DROP, then upon separation from service, the employee shall only be eligible to receive payment for accrued annual leave less the number of hours paid at the time of entering DROP. The total combined payment shall not exceed 240 hours.

Vacation hours can be applied to absences that are compensated by short-term disability or workers compensation insurance to the extent of a 40 hour work week.

SICK LEAVE

Paid sick leave benefits are provided for all regular employees for periods of temporary absence due to illness or non-job related injuries. Sick leave is also available to attend to medical appointments or care for a family member.

Employees will accrue four hours of sick leave per pay period (104 hours per year). Sick leave will accrue for regular, holiday, vacation, workers compensation, short-term disability and sick leave. Sick leave will not accrue for overtime hours worked, redeemed sick leave or for unpaid leave. Designated management positions will receive 104 hours of sick leave on the first pay period of the calendar year. Sick leave hours may be accumulated without limit for the duration of employment. At time of separation, employees will be paid 25% of their sick leave balance not to exceed 240 hours. For example:

- 240 hours of accrued sick leave equates to 60 hours ($\frac{1}{4}$)
- 1000 hours of accrued leave equates to 240 hours (maximum)

Sick leave may be sold through the "Sick Leave Incentive Program." Employees may elect to be paid for any portion of the first 40 hours of sick leave accrued, but not used during the payroll calendar year and their accrued sick leave shall be reduced by the number of sick leave hours paid. For example:

- One sick day used, employees can redeem 32 hours
- Two sick days used, employees can redeem 24 hours

Employees must maintain a minimum balance of 80 hours of sick leave after redemption in order to qualify for the "Sick Leave Incentive Program." Payment will be made the first pay period of the following calendar year. Compensation of sick leave will have applicable employment taxes withheld and, if applicable, any other deductions.

Employees who are unable to report to work due to an illness or a non-job related injury must notify LWDD prior to the scheduled start of their work day. Employee must follow the Employee Call In Procedure for each additional day of absence. See section on Attendance. Employees who become ill after reporting to work may use sick leave for the remaining hours of the normal work day with notification to the supervisor, department director, executive director or other designated employee.

Employee's shall be required to present a Return to Work form from a treating physician for sick leave use of three consecutive working days or greater. At any time, an employee may be required to present a physician's statement to their supervisor to verify the nature of the illness or non-job related injury and stating any limitations which need to be accommodated.

Donated Leave

Employees may donate sick leave to co-workers provided they maintain a minimum balance of 80 hours of sick leave after the donation. Donated leave time will only be accepted for authorized leave, including Family Medical Leave or approved leave for a serious medical condition for an employee that has been employed less than 12 months, worked less than 1,250 hours in the past 12 months, or exhausted their Family Medical Leave.

HEALTH AND SAFETY

DRUG-FREE WORKPLACE

The Lake Worth Drainage District promotes a drug-free and alcohol-free workplace, in conjunction with Florida Statutes, Ch. 440.102. Employees who choose to engage in drug and alcohol abuse face the risk of unemployment and the forfeiture of workers' compensation benefits. Job applicants for **designated positions** will be subject to a drug and/or alcohol test. **Employees in designated mandatory-testing positions** are subject to random drug and/or alcohol testing. **All employees, regardless of position, are subject to reasonable suspicion testing.** Refer to the Drug-Free Workplace Policy for detailed information.

TOBACCO-FREE WORKPLACE

Tobacco use is prohibited on the District campus (effective March 2018), inside any facility/building, vehicles or equipment. For purposes of the District's Tobacco-Free Workplace Policy, tobacco products include lighted or unlighted cigarettes, cigars, chewing tobacco, snuff, and any other items containing or reasonably resembling tobacco or tobacco products, as well as electronic cigarettes or any oral device that provides a vapor and the use or inhalation of which simulates smoking. Refer to the Tobacco-Free Workplace Policy for detailed information.

SAFETY

Establishment and maintenance of a safe work environment is the shared responsibility of the employer and employees. Lake Worth Drainage District will attempt to provide a safe environment that is compliant with applicable safety regulations. Employees are required to exercise caution in all work activities, follow safety training and guidelines, correct unsafe conditions and report them to their supervisor.

The Safety Committee meets on a regular basis to create and maintain employee awareness of safety and health issues and to review accidents and injuries and avoid any recurrence. Employees are required to comply with the Safety Manual. Violation of safety policies and procedures may result in a corrective action, including dismissal from the District.

REPORTING INJURIES AND ACCIDENTS

In the case of job-related accidents that result in injury regardless of how insignificant the injury may appear, employees must immediately notify the appropriate supervisor or the designated representative on the same work day or, as posted on employee bulletin boards, no later than 24 hours after the onset or occurrence. Such reports are necessary to comply with laws and initiate insurance and workers' compensation benefits procedures. LWDD will provide the proper form for reporting job-related accidents, injuries, and illnesses. Accidents and injuries are investigated immediately by the direct supervisor who will prepare a

WELLNESS PROGRAM

The Lake Worth Drainage District Wellness Committee promotes a healthy working environment by providing health information and organizing wellness activities. Financial incentives and other wellness incentives are available to employees as approved by management.

EMPLOYEE RECOGNITION PROGRAM

The Lake Worth Drainage District recognizes significant employee contributions through an Employee Recognition Program. Employee recognition may include employee of the month/year award or other designated special awards as determined by management and the employee committee. Employees earning special recognition may be formally recognized at a staff meeting or board meeting.

EMPLOYEE ATTIRE AND UNIFORMS

Office employees are required to dress in a professional manner. Business casual attire is acceptable. Jeans that are in good condition may also be worn. However, on days when meeting with the public, community and/or in formal settings such as Board meetings, normal business attire is required. Uniform service is available to office employees with a payroll deduction for the entire cost of the service.

All field staff are required to wear LWDD selected uniform after 60 days of employment. Field staff include shop, field crew, inspectors, or any staff member that spends a majority of work time in the field. Uniform cleaning service is available with a payroll deduction for a portion of the cost of the service and LWDD pays the remainder. Field employees may either wear blue jeans or navy cotton pants. Designated positions may wear uniform shorts as appropriate for the position and approved by management. Work boots are required; boots with a safety reinforced toe are strongly recommended for all field staff. Work boots with a safety reinforced toe are required for tree crew employees and other designated positions as determined by management.

Field supervisors and inspectors have the option of using the uniform services offered or purchasing their own shirts and pants. The shirts must be a polo or executive style (button down) shirt with the LWDD logo on it; the pants can either be blue jeans, khaki or navy cotton pants. The shirts will be purchased by the employee and LWDD will not be responsible for them.

In addition to the rental program, LWDD offers moisture-wicking shirts to employees required to wear uniforms. LWDD will purchase up to 10 moisture wicking shirts per calendar year. Employees are required to launder these shirts on their own. Moisture wicking shirts may not be appropriate field wear due to the nature of some job-specific duties. Other positions that conduct intermittent field work may be offered these shirts as approved by management.

Employees are expected to arrive at work wearing the required uniform and footwear in a presentable manner. Employees are prohibited from wearing uniforms during non-working hours.

INSPECTIONS

To maintain a work environment that is free of illegal drugs, alcohol, explosives or other improper materials, the control, possession, transfer, sale or use of such materials on the premises and field areas is prohibited. The cooperation of all employees in administering this policy is required. Desks, vehicles and other storage devices may be provided for the convenience of employees, but remain the sole property of the employer. Employees should not have any expectation of privacy regarding any desks, vehicles, file cabinets/drawers, lockers or other storage areas assigned to them for LWDD materials. Such storage areas may be used for temporary placement of personal items during the workday, but such placement does not create an expectation of privacy in the storage area or the items stored. Accordingly, they, as well as any articles found within them, can be inspected by any authorized representative of Lake Worth Drainage District at any time, with or without prior notice.

EMPLOYMENT TERMINATION

Exit interviews are generally scheduled for terminating employees. The exit interview can afford an opportunity to discuss employee benefits, conversion privileges or return of employer-owned property. Suggestions, complaints and questions can also be discussed.

Employee benefits will be affected by employment termination. Upon termination of employment employees will be paid their final wages by direct deposit on the normal payroll schedule. With regard to accrued vacation and sick leave benefits, employees will be paid upon return of all property to LWDD. Some benefits may be continued at the employee's expense.

POST TERMINATION NAME CLEARING MEETING

Because personnel records are public information, employees who are involuntarily discharged may request a name-clearing meeting to present alternative information if they believe the information attending their termination was false or stigmatizing. Employees wishing to schedule a name-clearing meeting must submit a request in writing to the Executive Director within 10 calendar days of the date of termination. Within 10 calendar days of receipt of same, LWDD will schedule a name-clearing meeting. A member of management will preside at the meeting and shall take minutes and any documentary materials provided by the employee for placement in the personnel file so that the employee's version of events is equally available to the public if the file were to be requested. The meeting is not an appeal of the termination, nor is reinstatement a remedy.

In lieu of the above process, employees may submit a written statement to be included in the personnel file.

RETURN OF PROPERTY

Employees or their representatives are responsible for all property, tools, uniforms, keys, gas cards, LWDD id cards, health insurance card, radios and any other items that were issued to them or in their possession or control. Employees must return all property of the employer that is in their possession or control in the event of termination of employment or immediately upon request. Lake Worth Drainage District may withhold from the employee's paycheck the cost of any items that are not returned to recover or protect its property, in accordance with applicable wage and hour laws.

Request for Bids – Mowing Services E-1, E-2W, E2E & C. Stanley Weaver Canals

Anthony LasCasas, P.E., Assistant Director Facilities and Maintenance

RFB 17-9886P.06

Board Meeting, December 13, 2017



Timeline



- In September 2015, the District advertised and subsequently awarded a Purchase Order to Toler Enterprises for mowing E-2W for 4 cycles, as part of a pilot program
- In July 2017, the District expanded the pilot to include E-2E and C. Stanley Weaver for 1 cycle (4th qtr FY17)
- In August 2017, the District advertised a Request for Bid for Mowing the E-1, E-2E, E-2W and C. Stanley Weaver Canals
- In September 2017, extended the Bid Requests by 60 days because of Hurricane Irma impacts

Bid Opening



- Received One (1) Bid
 - Toler Enterprise, Inc.

~~E-1 Canal (nominal 17mi Flat 43mi Slope)~~

Flat Mowing	\$2,900.00 per cycle	\$11,600.00 per yr
Slope Mowing	\$8,800.00 per cycle	\$35,200.00 per yr

E-2W Canal (nominal 23mi Flat 23mi Slope)

Flat Mowing	\$2,500.00 per cycle	\$10,000.00 per yr
Slope Mowing	\$6,500.00 per cycle	\$26,000.00 per yr

E-2E Canal (nominal 25mi Flat 30mi Slope)

Flat Mowing	\$2,750.00 per cycle	\$11,000.00 per yr
Slope Mowing	\$8,500.00 per cycle	\$34,000.00 per yr

C. Stanley Weaver (nominal 11mi Flat 13mi Slope)

Flat Mowing	\$1,200.00 per cycle	\$4,800.00 per yr
Slope Mowing	\$3,800.00 per cycle	\$15,200.00 per yr

Total Contract Value	\$	101,000 (excluding E-1)
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estimated budget \$130,000

Staff Recommendation



- Approval to award Contract in in the amount of \$101,000 for a period of one year for mowing the E-2W, E-2E and C. Stanley Weaver Canal
- The District may approve two additional annual renewals at its discretion under authorization
- Re-bid mowing services for the E-1 Canal

Canal Rehabilitation Program: Requests for Qualifications

Hazardous and Exotic Tree/Vegetation Removal (17-9887P.02)

Encroachment Removal and Demolition Services (17-10047P.02)

Anthony LasCasas, Asst. Director, Facilities & Maintenance
Board Meeting, December 13, 2017



- In August 2017, the District advertised two (2) Requests for Qualifications to pre-qualify contractors to support accelerated Canal Rehabilitation Program
 - Tree and Vegetation Removal Services
 - Encroachment Removal and Demolition Services
- Due to the impact from Hurricane Irma, both requests were extended by 60 days
- Submittals were received on November 20, 2017

Tree / Vegetation Removal

1. Arbor Tree & Land, Inc. (ATL)
2. Tetro Land Development & Construction, LLC
3. Treecycle Land Clearing, Inc.
4. Zimmerman Tree Service, Inc.
5. Superior Landscaping & Lawn Services, Inc.*
6. TSI Disaster Recovery, LLC*

**New contractors*

Encroachment Removal and Demolition

1. Arbor Tree & Land, Inc. (ATL)
2. TSI Disaster Recovery, LLC

Staff Recommendation



- Approval of list of pre-qualified contractors to perform hazardous and exotic tree/vegetation removal services
- Approval of list of pre-qualified contractors to perform encroachment removal and demolition services

Canal Rehabilitation Update

December 2017



Tree Clearing Projects

December 2016- December 2017



- **Total Mileage – 26.31 mi** past 12 months

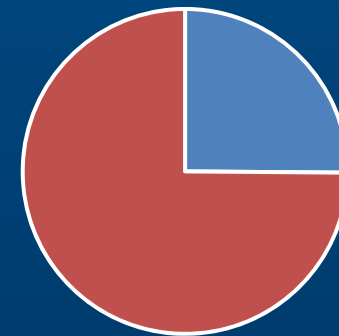
(40.00 mi Oct 2015 to current)

LWDD 13.91 mi

Contractor Services 9.62 mi

Developer 2.78 mi

ROW Clearing



■ Completed ■ Remaining

- **Total Cost of Contract Services** Expended or

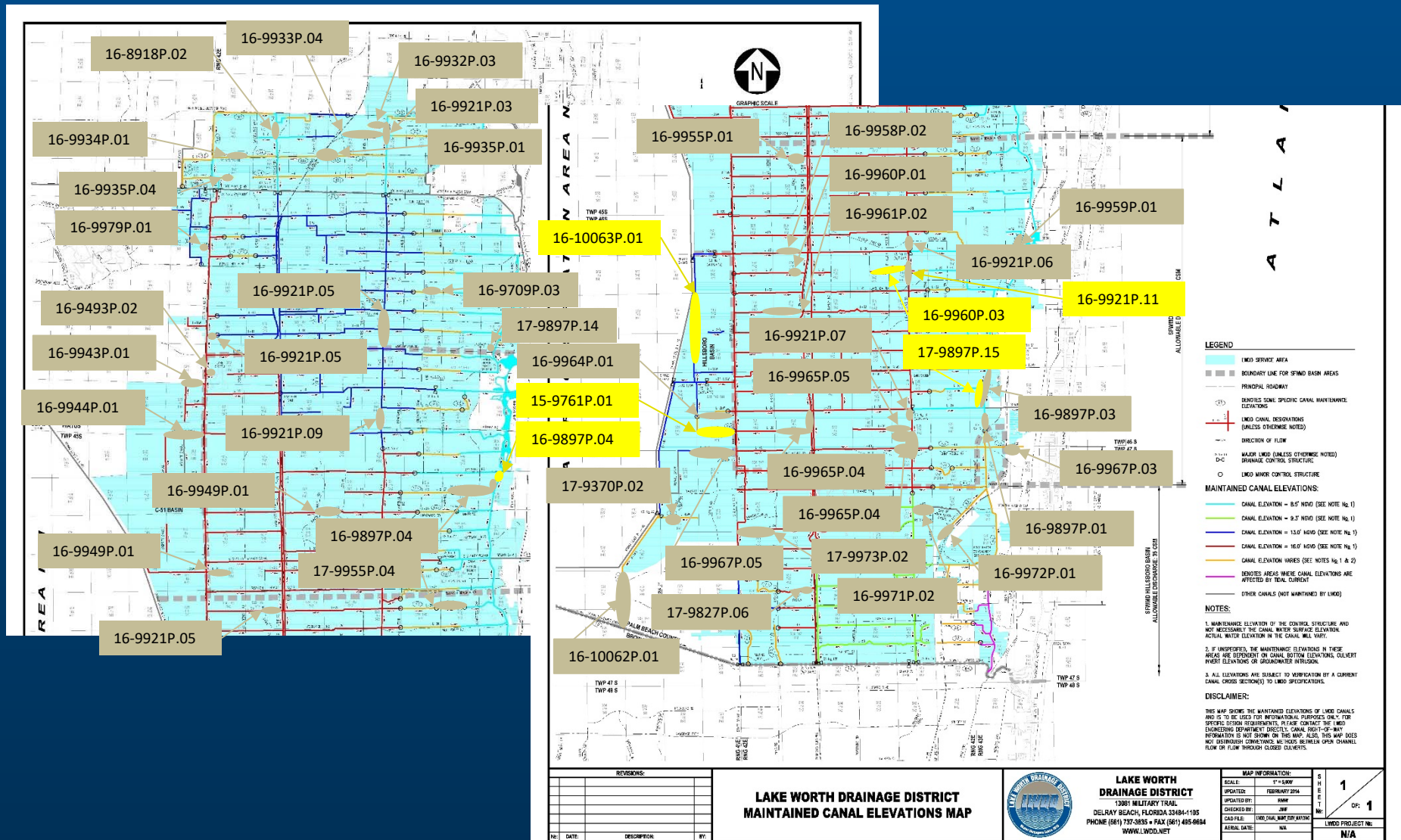
Encumbered

FY17 \$630,785

FY16 \$120,475

Tree Clearing Projects

December 2016 - December 2017



Tree Clearing Projects

December 2016 - December 2017



Canal Segment	Project #	Distance	LWDD/Contractor	Clearing Status	Cost
E-1WN; North of L-36W	16-10063P.01	1.76 mi	LWDD	In Progress	-
E-4; L-38 to Old Germantown Rd	16-9897P.15	0.40 mi	LWDD	In Progress	-
L-39W; S-7 to SR-7	15-9761P.01	0.97 mi	LWDD	In Progress	-
E-4; Thompson Rd to L-18	16-9897P.04	0.32 mi	LWDD	In Progress	-
L-31; West of E-3	16-9960P.03	0.51 mi	LWDD	In Progress	-
L10; East of E-1	17-9938P.01	0.13 mi	LWDD	Complete	-
L13; East of E-1	16-9493P.02	0.18 mi	LWDD	Complete	-
E-3; Lake Ida Rd to ~1200ft n/o Via Delray	16-9921P.11	0.56 mi	LWDD	Complete	-
L39; Lyons to E-2W & E-2W; L-38 to L-39	16-9965P.02	1.44 mi	Developer	Complete	-
Palm State Park Canal	17-10160P.01	0.69 mi	LWDD	Complete	-
L-7W; West of SR7	16-9979P.01	0.12 mi	LWDD	Complete	-
L-29; West of Lyons	17-9957P.05	0.45 mi	Developer	Complete	-
E-3; Lake Worth Rd to L-10	16-9921P.05	1.00 mi	LWDD	Complete	-
E-3; Champion to L-38	169921P.07	isolated	LWDD	Complete	-
L-38W; S-11 to SR-7	16-9964P.01	0.77 mi	Contractor	Complete	\$98,500
L-2; Jog Rd to E-3	16-9933P.04	1.03 mi	LWDD	Complete	-
L-25; Acme Dairy Rd to E-2W	16-9955P.01	0.45 mi	Contractor	Complete	\$24,500
L-30; Lyons Rd East	16-9958P.02	0.50 mi	Contractor	Complete	\$42,000
L-23; East of SR-7	16-9953P.01	0.53 mi	LWDD	Complete	-
L-33; Smith Sundry Rd to E-2W	16-9961P.02	1.25 mi	Contractor	Complete	\$61,000

Tree Clearing Projects

December 2016 - December 2017



Canal Segment	Project #	Distance	LWDD/Contractor	Clearing Status	Cost
L-44; E-1 to west of Lyons Rd	17-9973P.02	0.70 mi	Contractor	Complete	\$65,900
L-31; Starkey Rd to E-2W	16-9960P.01	0.32 mi	Contractor	Complete	\$16,000
L-47; west of Boca Rio Rd	17-9827P.06	0.14 mi	LWDD	Complete	-
E-3 1/2 – 2; South of Spanish River Blvd.	16-9972P.01	0.46 mi	Contractor	Complete	\$26,000
E-4; Lake Worth Rd to 2 nd Ave	17-9897P.14	0.13 mi	Developer	Complete	-
E-3; South of Palmetto Park Rd	16-9921P.13	0.22 mi	LWDD	Complete	-
L-43W; West of Coral Ridge Dr	17-9370P.02	0.15 mi	Contractor	Complete	\$10,900
L-1; Drexel Rd to E-3	16-9932P.03	0.50 mi	LWDD	Complete	-
L-25; Lawrence Rd to east of Knuth Rd	17-9955P.04	0.57 mi	LWDD	Complete	-
E-3; South of L-2 to north of L-1	16-9921P.03	0.58 mi	LWDD	Complete	-
L-39; West of E-3	16-9965P.05	0.79 mi	LWDD	Complete	-
L-16W; Homeland Canal	16-9944P.01	0.96 mi	Contractor	Complete	\$54,900
E-4; Congress Ave to L-38	16-9897P.01	0.25 mi	LWDD	Complete	-
L-35; E&W of Sims Rd	16-9415P.03	1.00 mi	Contractor	Complete	\$34,300
E-3; Lantana Rd to L-15	16-9921P.09	0.80 mi	LWDD	Complete	-
E-3 1/2 E; L-30 to ~2000ft northeast	16-9959P.01	0.38 mi	LWDD	Complete	-
L-20; Hagen Ranch Rd to Jog Rd	16-9949P.01	0.53 mi	Contractor	Complete	\$26,900
L-16; West of Military Trail	17-9945P.01	0.28 mi	LWDD	Complete	-
L-4; East & West of Cleary Rd	16-9935P.01	0.45 mi	Contractor	Complete	\$34,000

Tree Clearing Projects December 2016 - December 2017



Canal Segment	Project #	Distance	LWDD/Contractor	Clearing Status	Cost
L-43; E-3 to Military Trail	16-9971P.02	0.50 mi	Contractor	Complete	\$29,000
E-3; Clint Moore Rd to L-39	16-9965P.04	1.44 mi	LWDD	Complete	-
E-1WS; Hillsboro Canal to SCRP	16-10062P.01	1.46 mi	LWDD	Complete	-
E-4; L-38 to Linton Blvd	16-9897P.03	1.02 mi	Contractor	Complete	\$10,900
S-7; West of Forest Dale Dr	16-9943P.01	0.34 mi	Contractor	Complete	\$49,000
L-40E; E-4 to I-95	16-9967P.03	0.59 mi	LWDD	Complete	-
L-3; Mayacco Lakes to Sansburys Way	169934P.01	0.84 mi	Contractor	Complete	\$23,685
L-16; East of E-2E	16-9945P.02	0.35 mi	Developer	Complete	-
L-14; East of Lyons Rd	16-8918P.03	0.19 mi	Developer	Complete	-
L-9; East & West of Kirk Rd	16-9709P.03	0.43 mi	LWDD	Complete	-
L-4; 95 th Ave N to Fairgrounds Rd	16-9935P.04	0.38 mi	Contractor	Complete	\$6,800
L-22; East of Lawrence Rd	16-9951P.03	0.16 mi	LWDD	Complete	-

*Final grading work on-going

** Final grading work on-going, Encroachment Removals pending

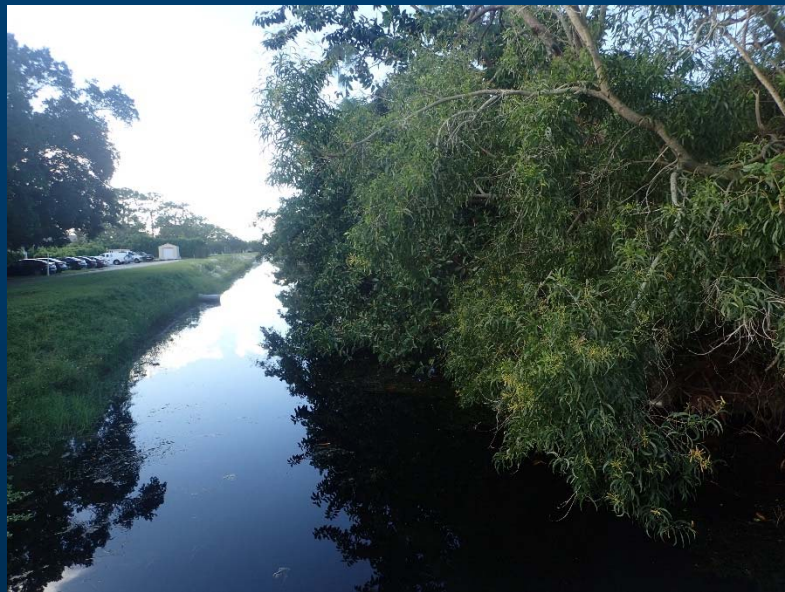
L10; East of E-1 (0.13 mi)



L13; East of E-1 (0.18 mi)



E-3; Lake Ida Rd to L-31 (0.55 mi)



L39; Lyons to E-2W & E-2W; L-38 to L-39 (1.44 mi)

