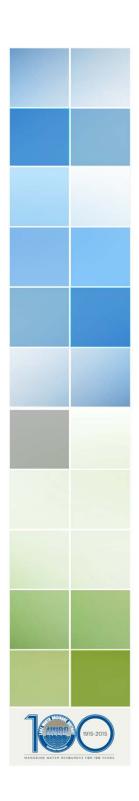


Tommy Strowd, Director, Operations & Maintenance Anthony LasCasas, Asst. Director, Facilities & Maintenance

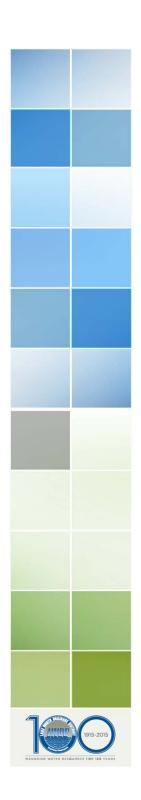
April 12, 2017





Background

- Since 2013, Board has provided resources allowing staff to focus on business and operational efficiencies to increase production with current staff resources
 - Replacing older, high-maintenance equipment with new machines (lease and purchase)
 - Adding new technologies to the equipment portfolio
 - Grinder/Skid-Steer
 - Fecon (2)
 - Redirected staff to focus on priorities
 - Solicited contract services
 - Mowing pilot projects
 - Tree removal



Background

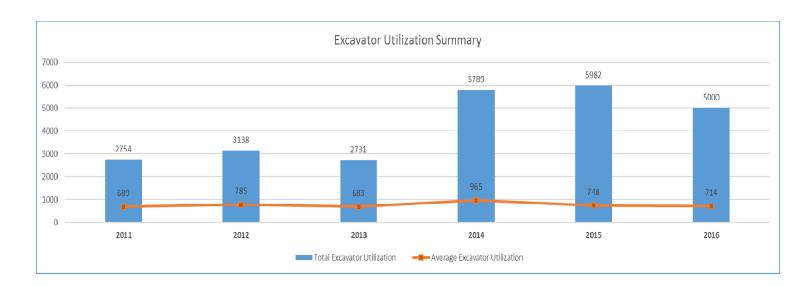
- Implemented tools to assist with tracking work production and equipment usage in order to evaluate operational efficiencies
 - GPS Insight
 - Fuel reporting software
 - Operational metric reports
- Goal is to increase production without added staff
- Adequate justification for future purchase or lease of new equipment

Equipment Usage

- Focus on 'excavators' LWDD workhorses
- Traditionally, retained some machines for back-up/emergency purposes
- Operational challenges that reduce efficiency
 - Geographical issues, start/stops
 - 500 miles of canals over a 200 sq-mi area
 - Requires frequent mobilization / de-mobilization
 - Property disputes
 - Encumbrances

Annual Equipment Usage

- No utilization records prior to 2010
- 4 excavators (2011-2013) 2,874 hrs/yr Avg
- 8 excavators (2014-2016) 5,590 hrs/yr Avg
 - Doubled number of machines as well as total annual machine hours since 2013 (work)
 - Approximately 10% increase in annual utilization



Annual Equipment Usage (con't)

- Increased both total equipment hours and utilization without hiring additional employees
 - Limit of work assignments vs. staff qualification
 - Re-allocated current staff to priority functions
 - Shop → Operators
 - Redirected Positions (Vacancies) → Tree Crew



Lease vs. Purchase Considerations

- Maintenance as machinery ages (costs)
- New technology (improved performance)
- Machine type (excavation, grinders, etc.)
 - Additional hours included for emergency purposes
 - Leased machine have utilization limitations (~58%)
 - Over utilization trips increased hourly lease fees (\$50/hr)
- Need for excavators may be reduced in the future
 - Large clearing projects will be completed; may not need after lease or useable life

Efficiency Improvement Considerations

- Employee performance incentives
 - Merit increases based on overall employee performance currently in place
 - Balance consideration
 - Production vs. safety
 - Fairness / equity to operators given external obstacles, delays, etc.
- Overtime / split-shifts
 - Hourly rates increased (including benefits, etc.)
 - Additional support staff may be necessary (supervision, fuel, etc.)
 - Increased salary/benefits budget, training, liability
 - Potential off-hour conflict with adjacent residents
- Contracted services
 - Reduced need for District-owned equipment and staff
- Staff commuting
 - Time accounting Clock-in / clock-out procedures

Annual Work Hours (excluding overtime)

- 40hrs /wk x 52 wks => 2080 hrs
 - Less paid holidays => -96 hrs
 - Sick & annual leave <u>-100 hrs</u>

Max. Utilization: 1,884 hrs → 91%

- Additional considerations
 - Travel time to/from work sites (~1hr/d)
 → 208hr
 - Routine staff & safety briefing, supplies, etc. (~.5hr/d)
 → 104hr
 - Equipment fueling, greasing, safety check, etc. (~.5hr/d) → 104hr
 - Mobilization (2-4 staff, 2-4hrs/mobilization/15 moves/yr) → 135hr
 - Routine maintenance (~2d/qtr.)
 → 80hr
 - Break/fix and r epairs (~30hr/yr)
 → 30hr
 - Training, administration & staff events (~60hrs/yr)
 → 60hr

$$1,884 - ~831 = 1,053 \text{ hrs} \rightarrow 51\%$$

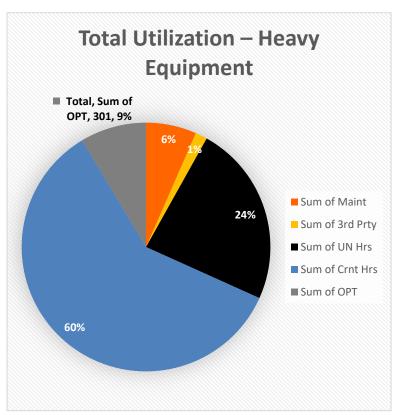
Current Lease Agreement 1,200 hrs/yr →58%

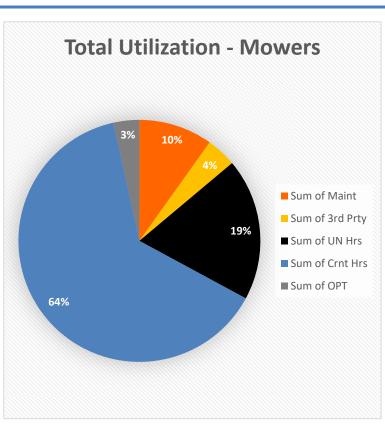


Equipment Utilization Statistics

Current Effective Utilization

1st Quarter of 2017 (Jan- Mar)



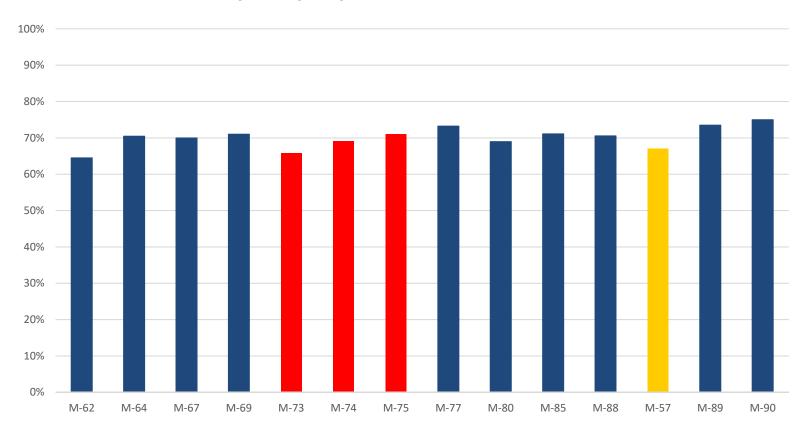


- Crnt Hrs Percentage of operation hours
 - Maint Percentage of maintenance and shop hours
 - 3rd Party Percentage as a result of warranty work or parts delivery delay
- OPT- Percentage of defined operational duties including, mob/de-mob, scheduled training & other misc. administrative activities
- UN Percentage of un-defined time including travel time, safety checks, routine greasing, fueling and similar activities



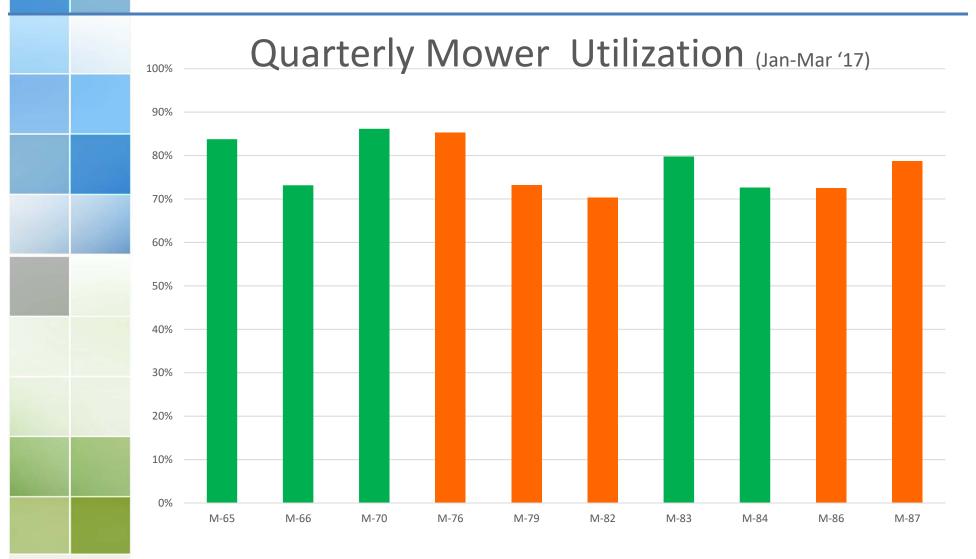
Equipment Utilization (Production Units) Heavy Equipment Net Utilization

Quarterly Equipment Utilization (Jan-Mar '17)





Equipment Utilization (Production Units) Mower Net Utilization



Proposed Utilization Improvements



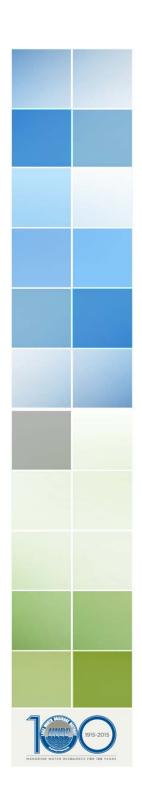
- Overtime work (\$2500-\$5000/mo)
 - Mobilization to the extent possible & practical
 - Reduce downtime of equipment and manpower
 - Ancillary activities (including installation of gates, removal of isolated shoaling or erosion and other non-routine activities)
 - Production equipment stays on key projects
 - Offers opportunity for training additional operators
- Split-shift (no additional cost)
 - One (1) Mechanic
 - Performs routine maintenance
 - Provides support for OT teams as may be necessary





- Take home vehicles (\$550/mo for 4 staff)
 - On a trial basis for limited equipment
 - Assign take home vehicles to operators
 - Operators shall report to yard each morning
 - Operators shall continue to fuel equipment
 - Operators shall work until end of shift and go straight home
 - Result in 30 to 45 min additional work (~.75 percentage points)
- Review option for 3rd Party or after hour fueling
 - Reduce downtime related to fueling auxiliary tank and associated equipment
 - Facilitate operators going directly to job site
 - Several logistical issues remain, including limitations, costs, monitoring, etc.





Next Steps

- Evaluate improvements
- Quarterly reports to Board
 - Next report July 2017